

**AMENDMENT TO CONTRACT OF EMPLOYMENT**  
**between**  
**LANCASTER CENTRAL SCHOOL DISTRICT**  
**BOARD OF EDUCATION**  
**and**  
**MICHAEL J. VALLELY**

THIS AGREEMENT is made this 23rd day of June, 2014, by and between THE BOARD OF EDUCATION OF THE LANCASTER CENTRAL SCHOOL DISTRICT (hereinafter, the "Board") and Michael J. Vallely (hereinafter, the "Superintendent").

WHEREAS, the Board and the Superintendent are parties to an Employment Agreement dated June 28, 2013; and

WHEREAS, the Board and the Superintendent have mutually agreed to modify certain terms of the Superintendent's Employment Agreement; and

NOW, THEREFORE, in consideration of the mutual premises set forth below, to be performed one for the other, the parties agree that the language set forth below shall replace sub-sections a and b of Section 3, sub-section a of Section 8, and Section 10 of the Employment Agreement:

3. Term of Employment.

- a. The Superintendent's term of employment shall be extended one (1) year and shall terminate on June 30, 2019, unless further extended or sooner terminated as hereinafter provided.
- b. The board will, on or before June 30, 2015 and each June 30, thereafter, consider renewing the term of the agreement for an additional year. The Superintendent will remind the Board of this requirement in writing no later than April 1, 2015 and each April 1 thereafter.

8. Compensation.

- a. The Superintendent's base salary for the period from July 1, 2018 to June 30, 2019 shall be at the annualized rate of Two Hundred One Thousand Four Hundred and Ninety Three Dollars (\$201,493) paid in equal installments in accordance with the procedures of the District and policies of the Board governing salary payment to District administrative employees.

10. Health Benefit Coverage.

- a. The Superintendent shall be entitled to health benefits coverage, family or single as the case may be, from any of the health insurance plans offered by the District. The District shall pay 86% of the premium cost for the Superintendent's coverage for the period from July 1, 2018 to June 30, 2019.

All other provisions of the Employment Agreement shall remain in full force and effect.

Dated: 7/15/14

Michael J. Vallely  
Michael J. Vallely Ph.D.

Dated: 6/23/14

**LANCASTER CENTRAL  
SCHOOL DISTRICT**

Marie MacKay  
Marie MacKay, President  
Board of Education

## ACKNOWLEDGEMENT

STATE OF NEW YORK)  
COUNTY OF ERIE )ss:

On the 23<sup>rd</sup> day of June, 2014, before me came **MARIE MACKAY**, to me known who, being by me duly sworn, did depose and say that he resides in Lancaster, New York; that she is the President of the Board of Education of the

Lancaster Central School District described in, and which executed the foregoing Agreement; that she knows the seal of said school district; that the seal affixed to said Agreement is such school district seal; that it was so affixed by order of the Board of Education of said school district; and that she signed his name thereto by like order.

  
Notary Public

**BETH E. FAUL**  
NOTARY PUBLIC, STATE OF NEW YORK  
Reg. No. 01FA6107155  
QUALIFIED IN ERIE COUNTY  
My Commission Expires March 22, 2016

STATE OF NEW YORK)  
COUNTY OF ERIE )ss:


On the 15<sup>th</sup> day of July, 2014, before me came **MICHAEL J. VALLELY**, known to me to be the person described in, and who executed the foregoing Employment Agreement, and duly acknowledged to me that he executed the same.

**BETH E. FAUL**  
NOTARY PUBLIC, STATE OF NEW YORK  
Reg. No. 01FA6107155  
QUALIFIED IN ERIE COUNTY  
My Commission Expires March 22, 2016

  
Notary Public

This is to certify that this Agreement was approved and the execution hereof on behalf of the Board of Education was authorized by vote of the Board of Education of the Lancaster Central School District, at a public meeting duly held on June 23, 2014, and has been made a part of the minutes of that meeting.

**LANCASTER CENTRAL  
SCHOOL DISTRICT**

  
Sandra Janik, District Clerk